

CURRICULUM VITAE

PERSONAL DATA:

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Marital Status: Married

Date of Birth: 23/June /1983

Gender: Male

Country of Origin: Ethiopia

Present Nationality: Ethiopian

Languages and Fluency Level:

- English- Advanced
- Amharic –Advanced
- Tigrigna-Advanced

EDUCATION:

- **Masters of Public health(MPH) in Epidemiology**, Jimma University, Jimma Town, Ethiopia **07/2009 to 10/2012**
- **BSc in Medical Laboratory Technology**, Jimma University, Jimma Town, Ethiopia, **10/2002 to 07/2006**

WORK HISTORY:

Summary of Work History

S.No	Position	Organization	Duration	Duty station	Total Exp.in years/months
1	National consultant for MCV2 introduction	World Health Organization(WHO)	April 1, 2018- Present	Addis Ababa	
1	Acting Immunization project coordinator	JSI research and training institute.inc/L10K project	May 2017- March 31, 2018	Addis Ababa	9months
2	Immunization technical	JSI research and	June 2015-	Addis Ababa	1 yr and 11

	officer	training institute.inc/L10K project	April 2017		months
3	Zonal Immunization (EPI) assistant (ZIAs),	WHO	July 2014- June 2015	Illu-Aba-Bore zone, Oromia	1-year
4	Regional supplementary activities(SIAs), routine immunization and surveillance facilitator	WHO	Jan 2014 - June 2014:	Jigjiga, Ethio- somali	6-months
5	Zonal supplementary activities(SIAs) facilitator,	WHO	June 2013 – Dec 2013	Hargele and Harer, ethio- somali	7-months
6	Regional EPI officer	Benshangul Gumuz Regional state health bureau	Sep, 2011- May, 2013	Assosa, Benshangul Gumuz	1 yr and 9- months
7	Academic dean and Lecturer	Millenium College of Medicine	Dec 2008 – Aug 2011	Assosa	2 yrs and 8- months
8	Department head	Assosa Hospital	Oct 2006- Nov 2008,	Assosa	2 yrs and 1- month

National consultant for MCV2 introduction, World Health Organization, Addis Ababa,

April 1, 2018 – Present

- Coordinate the introduction of in collaboration with regional as per the national MCV2 introduction plan
- Develop detail regional level operational plans to introduce MCV2
- Utilize the available practice and information from post introduction evaluations to inform discussions and operational decisions in the introduction of MCV2
- Develop/Adapt the necessary training materials and operational guidelines for the introduction of MCV2

- Work with the relevant national and regional EPI program staff to update the EPI program tools for data capture, data management, and overall coverage monitoring
- Develop/Adapt monitoring tools and ensure their availability in health facilities
- Conduct supervisions using nationally developed checklists to help the subnational level better prepare for MCV2 introduction
- Design and participate in Advocacy and sensitization meetings in the region to promote MCV2 introduction
- Coordinate and participate in the training of trainers at regional level oversee/monitor the cascaded trainings at lower levels
- Support the development of the social mobilization communication plan and the logistics plan for MCV2 introduction
- Participate for the multi-agency discussions related to social mobilization, demand generation and logistics for MCV2 introduction.

Acting Immunization project coordinator, JSI research and training institute.inc/L10K project, Addis Ababa, May 2017 - March 31, 2018:

- Coordinate the overall implementation progress of the immunization project which is implemented in Seven zones of the country since the last three years
- Plan and design a best strategy that works better in the local context
- Review the project plan on regular basis for looking the implementation status
- Provide supportive supervision to lower level staffs
- Follow the capacity of immunization providers and EPI managers by conducting need based training assessment
- Participate in Ethiopia's ICC and other EPI related technical working group meetings
- In collaboration with other partners support FMOH in development of multiyear and annual work plans, and national reports.
- Support FMOH with other partners in developing and/or revising and updating national policies, guidelines and tools
- Work to strengthen the national to lower level supportive supervision system. including but not limited to participating in joint supportive supervision visits with national EPI staff to sub national level
- Participate in and, as possible, strengthen the national EPI quarterly review meetings to meet regularly with sufficient focus on RI topics, and provide update on the L10K project performance

- Closely supporting FMOH in organizing and facilitating an effective preparations and implementations of quality NIDs/sNIDs/SIAs.
- Develop immunization/NIDs/SIAs implementation guidelines, field guides and training manuals at the national level

Immunization Technical officer, JSI research and training institute.inc/L10K, Addis

Ababa, June 2015-April 2017:

- Participate in Ethiopia's ICC and other EPI related technical working group meetings
- In collaboration with other partners support FMOH in development of multiyear and annual work plans, and national reports.
- Support FMOH with other partners in developing and/or revising and updating national policies, guidelines and tools
- Work to strengthen the national to lower level supportive supervision system. including but not limited to participating in joint supportive supervision visits with national EPI staff to sub national level
- Participate in and, as possible, strengthen the national EPI quarterly review meetings to meet regularly with sufficient focus on RI topics, and provide update on the L10K project performance
- Closely supporting FMOH in organizing and facilitating an effective preparations and implementations of quality NIDs/sNIDs/SIAs.
- Develop immunization/NIDs/SIAs implementation guidelines, field guides and training manuals at the national level
- Participate in the development, implementation, monitoring and evaluation of a national routine immunization improvement plan(RIIP)
- Technical support to FMOH in providing capacity building activities from training manual preparation to provision of trainings
- Work together with FMOH in all stages of new vaccine introduction from pre-introduction assessment including guideline preparation to post introduction evaluation
- Support the JSI project immunization technical officers at zonal levels
- Work very closely with FMOH immunization unit with particular focus on strengthening RI system and update the immunization task force on the performance of the L10K project
- Support the regional health bureaus and zonal health departments to:
 - ✓ Establish immunization coordinating committee at regional, zonal and woreda level, with TORs that include a strong focus on RI system strengthening topics
 - ✓ Implement Reaching Every Community (REC) approach with quality improvement for better and sustainable immunization services and specifically:
 - Conduct annual woreda and PHCU level REC micro planning meetings with detailed cause effect problem analysis—linked with existing annual Woreda core planning activities
 - Conduct regular quarterly review meetings and use the review meeting to review the REC micro plans and update annual plans with 3month cycles of smaller priority actions (e.g. quality improvement focus on root issues);

- use quarterly review meetings as key opportunity for peer sharing of promising or successful approaches already being implemented in the woreda
- Conduct regular supportive supervision visits with checklists and oral and written feedback, including sufficient time spent during visits for on job training related to EPI
- Support approaches to reach all the target population for immunization, including newborn tracking systems in place and mobilization by community health workers and volunteers
- Collect, compile, analyze, provide feedback and use of immunization data for decision-making with a strong focus on improving data quality
- ✓ Conduct regular health facility and community based assessments and surveys (cluster survey, DQS) to verify data accuracy and encourage follow up to systematically address gaps found
- ✓ In collaboration with other JSI/L10K community based projects develop sustainable community approaches to problem solving, peer sharing and cross learning, and sustaining effective immunization services
- ✓ Build strong linkages between the primary health care unit (PHCU), the HEWs and Health Development Army (HDA) for sustainable immunization services
- ✓ Ensure cold chain and logistics assessments are done, ongoing and systematic maintenance of cold chain equipment and replacement of old equipment following rehabilitation plans (ongoing)
- ✓ Identify opportunities to share lessons learned and proven approaches with other zones and partners
- ✓ Organize project specific regular level review meetings to evaluate the performance of the project areas and communicate to improve according to the findings

Zonal Immunization (EPI) assistant (ZIAs), World Health Organization (WHO), Illu Aba Bora zone, Oromia region, July, 2014 – June, 2015,

- Assist and facilitate in development of zonal routine immunization improvement plan adapting the national routine immunization improvement plan.
- Monitor and follow the implementation of routine immunization improvement plan in all district of the zone
- Assist and facilitate the development of high quality micro planning, based on RED (Reach Every District) strategy at zonal, district, health facility and community level.
- Ensure timely and appropriate vaccine and other logistics forecasting, supply and storage at zonal, district and health facility level.
- Advocate and mobilize Nongovernmental organizations, Governmental organizations and the community at large in the district as a champion for increasing community-wide engagement on routine immunization strengthening activities.
- Advocate EPI and surveillance and make an agenda at all level so as to ensure coordinated and appropriate response based on evidence based assessments.
- Provide all technical expertise to improve immunization coverage and reduce immunization dropouts at zonal , district , health facility and community level

- Provide capacity building training on immunization like Mid-Level Management in immunization, Immunization in practice(IIP), vaccine management, data quality self-assessment(DQS), Mid-level cold chain maintenance technicians, cold chain maintenance users training and public health disease surveillance trainings
- Conduct data quality self-assessment (DQS) at district and health facility level to improve the quality of routine EPI and surveillance data.
- Improve immunization and surveillance quality through intensive supportive supervision to districts compromising all components of immunization and surveillance
- Monitor immunization performance monthly, quarterly, and annually towards the regional and national targets.
- Prioritize districts through RED problem categorization and present the problems to decision makers to address the problems of districts based on the priority
- Prepare regular written feedbacks to lower level structures through detail immunization data analysis, supportive supervision findings and review meeting findings.
- Organize, Facilitate and coordinate regular routine immunization and surveillance review meetings at zonal level and participate at national regional level EPI and surveillance review meetings.
- Support high quality supplementary immunization (NIDs and SIAs) and outbreak response activities by providing support during planning, implementation and monitoring of these activities.
- Monitor surveillance and routine immunization data submission from woreda to the region and to national level and take appropriate action where data shows gaps or weaknesses.
- Organize and provide public health surveillance capacity building trainings for surveillance officers, health workers, health extension workers and community representatives.
- Conduct supportive supervision to district health offices and health facilities. Monitor passive and active surveillance activities at the low, medium and high risk areas in the zone and districts.
- Facilitate adequate specimen collection, proper shipment and transportation for Polio , measles and other target diseases at all level
- Conduct measles outbreak preparedness, assessment and response in the incidence of high measles outbreak in the Zone in 2014/15. Assist in line listing of cases, outbreak trend analysis and community level interventions of the different outbreaks
- Provide feedback to health facilities, districts, zonal health office, regional health bureau and the community during the implementation of outbreak response activities and after the outbreak contained.
- Maintain a sensitive active surveillance system within the frame work of IDSR with a special emphasis on polio eradication, measles elimination, and maintaining neonatal elimination
- Assist health facilities and HEWs on surveillance of vaccine preventable diseases and timely outbreak investigation and response in case of outbreaks
- Coordinate rapid response committee zonal level, ensure the establishment of the same committee at district level, ensure effective implementation of response activities and report accordingly to the committee and higher level.

Regional SIAs, routine immunization and surveillance facilitator, World health organization (WHO), Somali regional state, January, 2014-June, 2014:

- Develop an outbreak response plan during the polio outbreak of east Africa in 2012/13. Being a team member of the outbreak response in Ethiopian Somali region, a successful effort is done to limit the transmission of the virus.
- Facilitate and coordinate a cross border meetings of East African countries on outbreak response of polio in 2012/13 that was conducted in Ethiopian Somali region
- Participate in the international outbreak response assessment being a regional representative from Ethiopian Somali region during the 2014 outbreak response assessment for two times
- Train independent monitors(IM) to evaluate the performance of the SIAs in the region.
- Ensure quality planning, implementation, monitoring of public health disease surveillance activities and evaluate the surveillance system at zonal, district, health facility as well as at the community level in Somali regional state.
- Monitor surveillance and routine immunization data submission from woreda to the region and to national level and take appropriate action where data shows gaps or weaknesses.
- Provide technical support to all levels of Government structure and with other partners to achieve high quality supplementary immunization activities
- Support and collaborate with local authorities in outbreak investigations and provide feedback to all partners and governments
- Provide technical support including training for SIAs, routine immunization and surveillance
- Maintain a sensitive active surveillance system within the frame work of IDSR with a special emphasis on polio eradication, measles elimination, and maintaining neonatal elimination
- Coordinate PHEM committee and ensure effective implementation of response activities and report accordingly to the committee and higher level. Give feedback to health facilities, districts, zonal health office, regional health bureau and the community during the implementation of outbreak response activities.
- Coordinate and facilitate regional and zonal level public health surveillance and routine immunization review meetings and updates. Lead district and Zonal level public health surveillance and routine immunization review meetings, draw lesson learned and way forwards from the review meetings for future improvement of the system.
- Organize and provide public health surveillance, routine immunization and SIAs capacity building trainings for surveillance officers, immunization experts, health workers, health extension workers and community representatives.
- Facilitate adequate specimen collection, proper shipment and transportation of Polio , measles and other surveillance target diseases at all level
- Conduct supportive supervision to zonal health departments, district health offices and health facilities on routine immunization and surveillance.
- Monitor passive and active surveillance activities at health facilities and community level with special focus on high risk areas of the region.
- Assist in appropriate data utilization for action through detail data analysis both routine immunization and public health surveillance.

- Conduct case investigation, validation and 60-days follow-up of the multiple suspected polio cases in Ethiopian Somali region during the polio outbreak in 2012/13 together with other national and international surveillance teams.
- Work closely on outbreak response with STOP team members who were deployed to the region during the 2012/13 polio outbreak.
- Ensure and facilitate quality bottom up micro-plan is conducted for every NIDs/SIAs conducted in the region.
- Facilitate and ensure all expected pre-campaign activities are in place through monitoring dash board indicators. Make sure necessary logistics, communication strategies and training are done before the campaign.
- Coordinate and organize regular task force meetings to ensure all challenges during the whole process of NIDs/SIAs (pre-campaign, intra-campaign and post campaign) are addressed. During a campaign, daily review meeting was being organized to review the performance of every lower level structures

Zonal SIA facilitator, World health organization(WHO), Afder Zone, Ethiopian Somali regional state, June, 2013 – December,2013

- Facilitate and support the development of quality bottom up NIDs/SIAs micro plan at the details of resources required at all levels to ensure that everything necessary to reach the children with potent vaccine with special attention to high risk and hard to reach areas.
- Provide and follow the timely and adequate distribution of SIAs resources and logistics at Zone, district, health facility and community level.
- Conduct pre campaign monitoring to assess NIDs/SIAs readiness and provide support where there are gaps, ascertain plans for social mobilization, training for vaccination teams and supervisors, availability of maps and clear bottom up micro plan and availability all resources according to the micro plan.
- Conduct intra-campaign monitoring to assess whether the campaign is being implemented as planned, identify missed children/areas so as to daily review and take appropriate actions to address problems.
- Conduct rapid assessment survey to assess quality of implementation, especially in high risk areas as soon as possible and identify poorly covered, missed areas and missed children. Ensure missed children and missed/poorly covered areas are revisited and covered by MOP UP.
- Participate on post NIDs/SIAs review meeting and share the findings of the NIDs/SIAs/ mop-ups implementation performance and end process rapid convince survey result.
- Ensure effective communication strategies are utilized to address all the communities
- Organize and facilitate high level advocacy meeting is conducted so as to smooth implementation of quality SIAs
- Identify hard to reach areas and designing how to reach this areas being with the communities and available local transport means and resources. Designing a special strategy to reach/cover pastoralist/nomadic populations of the zones and woredas

- Participate in MOP-UP activities of villages with poor performance according to Admin, RCS and IM data
- Assist in organizing woreda and zonal level post campaign review meetings and use the findings for further SIAs improvement.
- Organize and provide public health surveillance capacity building trainings for surveillance officers, health workers, health extension workers and community representatives.
- Facilitate adequate specimen collection , proper shipment and transportation for Polio , measles and other surveillance targeted diseases at all level
- Conduct supportive supervision to district health offices and health facilities. Monitor passive and active surveillance activities at health facilities and community level
- Attend regional and zonal level public health surveillance, SIAs and routine immunization review meetings and updates.
- Conduct case investigation, validation and 60-days follow-up of the multiple suspected polio cases in Ethiopian Somali region during the polio outbreak in 2012/13
- Integrate routine immunization activities with NIDs/SIAs

Regional EPI Officer, Benshangul Gumuz Regional Health Bureau, Assosa Town, Sep, 2011- June, 2013

- Coordinate the overall immunization program in the regional state
- Organize and facilitate the establishment and functionality of regional immunization task force and TWG meetings
- Coordinate and facilitate a successful implementation of **WHO/CDC EPI/PHEM capacity building project** in Benshangul Gumuz region of Ethiopia
- Successful completion of post training surveillance/EPI field project during implementation of **WHO/CDC EPI/PHEM capacity building project** in Benshangul Gumuz region.
- Participate in the development of a two years routine immunization improvement plan(RIIP)
- Provide regular level supportive supervision to improve the overall immunization system, provide an on job and written feedback and address the gaps with the responsible organizations and partners
- Identify immunization training gaps and provide trainings based on the gaps. I have so far repeatedly provided trainings in immunization in practice(IIP), Mid-level management course on immunization, Mid-level cold chain maintenance technicians, Cold chain and vaccine management, Data quality self-assessment, cold chain inventory database and RED micro-planning
- Organize and provide public health surveillance capacity building trainings for surveillance officers, health workers, health extension workers and community representatives.
- Coordinate regular level review meetings, draw action points based on the presentations and discussions and follow the implementation of the action points

- Regular level data analysis on immunization and present to decision makers and other responsible body to take action accordingly
- Provide regular level written feedbacks to lower level structures based on immunization data analysis, supportive supervision findings and data quality self-assessment
- Coordinate and facilitate the 2012 national level cold chain inventory in Benshangul Gumuz region by mobilizing a resource from local partners as the fund from the ministry was limited to conduct the activity
- Provide technical support to zonal, district and health facility EPI focal person and health workers
- Receive public health disease surveillance data from health facilities and other sources every week. Check the collected data for consistency, timeliness, and completeness then compile data and send to Federal ministry of health on weekly basis.
- Coordinate PHEM committee and ensure effective implementation of outbreak response activities in the region and ensure similar activities are in place at the lower level.
- Attend national level routine immunization and public health surveillance review meetings and updates organized by world health organization (WHO) on quarterly basis.
- Facilitate adequate specimen collection , proper shipment and transportation for Polio , measles and other target diseases at all level
- Conduct supportive supervision to zonal health department, district health offices and health facilities on surveillance with focus on monitoring passive and active surveillance activities at the lower level structures including the community.
- Organize and facilitate outbreak preparedness, investigation and response of Rubella outbreak in 2012 of Metekel Zone, Benshangul Gumuz regional state
- Assist in line listing of cases, outbreak trend analysis and community level interventions of the different outbreaks
- Measles outbreak investigations together with a team from Ethiopian public health institute field epidemiology department

Academic Dean, Millennium College of Medicine Assosa campus, Assosa Town, Dec.

2008 – August. 2011: Supervisor: Mrs Tsega G/hiwot

- Management of academic staffs
- Curriculum development of different level courses
- Lecturing of courses
- Coordination of programs and schedules
- Follow-up of courses are being run appropriately and on time
- Establishing of partnership with other Colleges and coordinating experience sharing among colleges
- Recruitment of competent staffs

Laboratory department Head, Assosa General Hospital, Benshangul Gumuz regional state, Assosa, Ethiopia, **Oct,2006-Nov,2008**,

- Staff management
 - Laboratory supply forecast
 - Stock management
 - Laboratory supply procurement
 - Approval of laboratory results
 - Coordinating external quality assessment with focus on TB and Malaria
 - Follow up of sample management
 - Capacity building of lower level staffs
 - Conducting ANC surveillance (a proxy for national HIV prevalence)
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TRAINING AND PROFESSIONAL DEVELOPMENT:

- **Accountability Frame work**, World health Organization(WHO), Addis Ababa, 4/25/2018 - 4/27, 2018
- **Basics of Quality improvement**, Institute for health care Improvement (IHI), Addis Ababa, 12/5/2016-12/6/2016
- **TOT on Cold chain and vaccine management**, PFSA in collaboration with WHO, Addis Ababa, 10/10/2016-10/14/2016
- **Mid-level Cold chain maintenance training facilitator**, JSI Research and Training Institute/L10K project, Dangila town, Amhara region, Ethiopia, 1/14/2016-1/23/2016
- **TOT on Cold Chain Inventory Database**, Federal Ministry of Health in collaboration with Clinton Health Access Initiative(CHAI), Adama Town, Ethiopia, 2/26/2016-2/27/2016
- **Immunization Advocacy and Communication Web platform**, PATH and GAVI, Addis Ababa, Ethiopia, 7/8/2015-7/10/2015
- **Certificate in recognition of tireless dedication to improve quality and coverage of immunization as zonal technical assistant**, Illu Aba Bore Zonal health department, Metu Town, Oromia region: June 9, 2015

- **EPI Mid-level Managers course for Zonal immunization Technical Assistants (ZIAs)**, Ministry of health in collaboration with UNICEF and WHO, Debrezeit Town, Ethiopia, 7/6/2014-7/21/2014.
- **Pedagogical skill of EPI for Mid-level managers**, WHO, Adama Town, Ethiopia, 6/10/2013-6/14/2013
- **EPI MLM, IDSR-VPD surveillance, Basic Epidemiology**, WHO and CDC, Assosa, Benshangul Gumuz regional state, Ethiopia, 8/27/2012- 9/7/2012
- **Mid- level Cold chain maintenance**, Benshangul Gumuz regional Health bureau in collaboration with UNICEF, CHAI, World vision and IRC: Assosa Town, Benshangul Gumuz regional state, Ethiopia, 04/15/2012-04/25/2012
- **Immunization Data Quality Self-Assessment (DQS)**, Benshangul Gumuz regional Health bureau in collaboration with WHO, Bambasi Town, Benshangul Gumuz regional state, Ethiopia, 05/9/2012-05/13//2012
- **Master TOT on Maternal, Neonatal, child and Adolescent health, Malaria, HIV/AIDS, hygiene & sanitation, Nutrition, communication and EPI integrated refresher training for health Extension workers** , Federal Ministry of Health, Hawasa Town, Ethiopia, 02/06/2012-02/20/2012
- **Management of the National Laboratory Logistic System to support HIV/AIDS prevention, treatment and support program TOT**, Ethiopian Medical laboratory association in collaboration with Ethiopian Health and nutrition research institute and SCMS, Addis Ababa, Ethiopia 5/3/2008-5/4/2008
- **Laboratory Management**, Ethiopian Health and nutrition research institute in collaboration with CDC and APHL, Adama Town, Ethiopia, 04/7/200804//11/2008
- **National logistic system design workshop for laboratory supplies**, Ethiopian Health and nutrition research institute in collaboration with SCMS, Addis Ababa, Ethiopia, 02/26/2007-02/30/2007
- **Regional external quality assessment (EQA) in HIV rapid testing**, Ethiopian Health and nutrition research institute in collaboration with CDC and APHL, Addis Ababa, Ethiopia, 9/20/2007-9/21/2007

- **ELISA testing and Specimen management**, Ethiopian Health and nutrition research institute in collaboration with CDC, Addis Ababa, Ethiopia, 5/10/2007-5/16/2007

References:

1. **Dr. Kassahun Mitiku: Former JSI/L10K Immunization project coordinator**

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2. **Dr Aschalew Teka, EPI coordinator, WHO**

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3. **Mengistu Ayalew, HPV introduction coordinator, CHAI**

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