



# **Innovative approaches for managing and strengthening HR for supply management in Vietnam: an INGO perspective**

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# Situation of immunization in Vietnam: Remarkable achievement but challenges



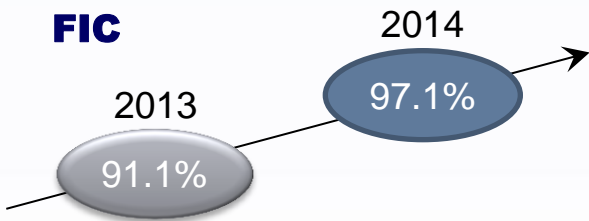
## Vaccine in EPI

1. BCG
2. Hepatitis B birth dose
3. Diphtheria-Pertussis-Tetanus (DPT)
4. DPT-VGB-Hib
5. Polio
6. Measles
7. Japanese encephalitis
8. Cholera
9. Typhoid

As of 2015, Vietnam is one of the 24 countries graduating from GAVI support

- Maintaining EPI achievements
- Financing and supplying EPI vaccines and materials
- Disparity in coverage and quality of services in mountainous and remote areas
- Human resources for EPI
- Vaccine supply management

**FIG**



Measles outbreak (2013-2015)

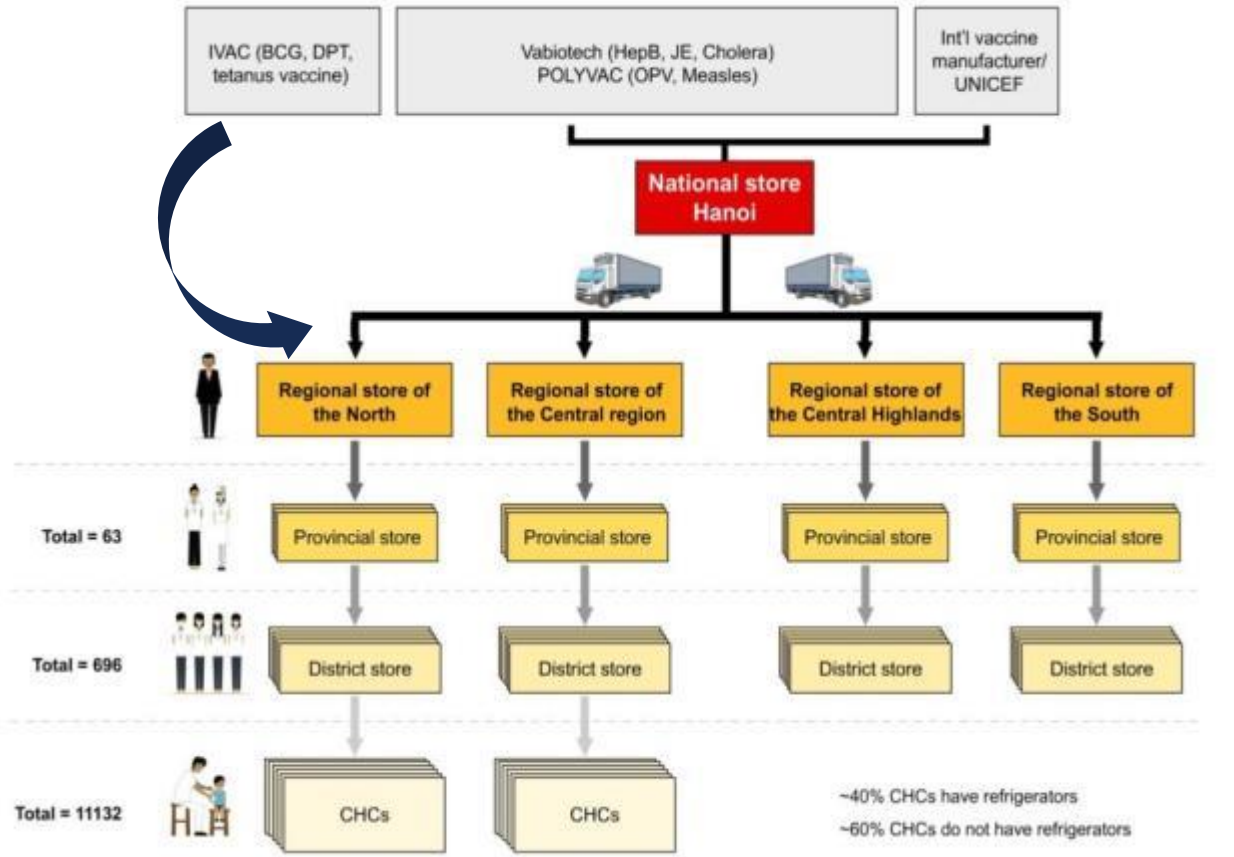


Severe AEFI (Hepb- birth dose and Quinvaxem)

Vaccine Quality?  
Vaccine potency?

# Situation of Vaccines supply chain & logistics in Vietnam

## From manufacturers to under-five children: a long journey

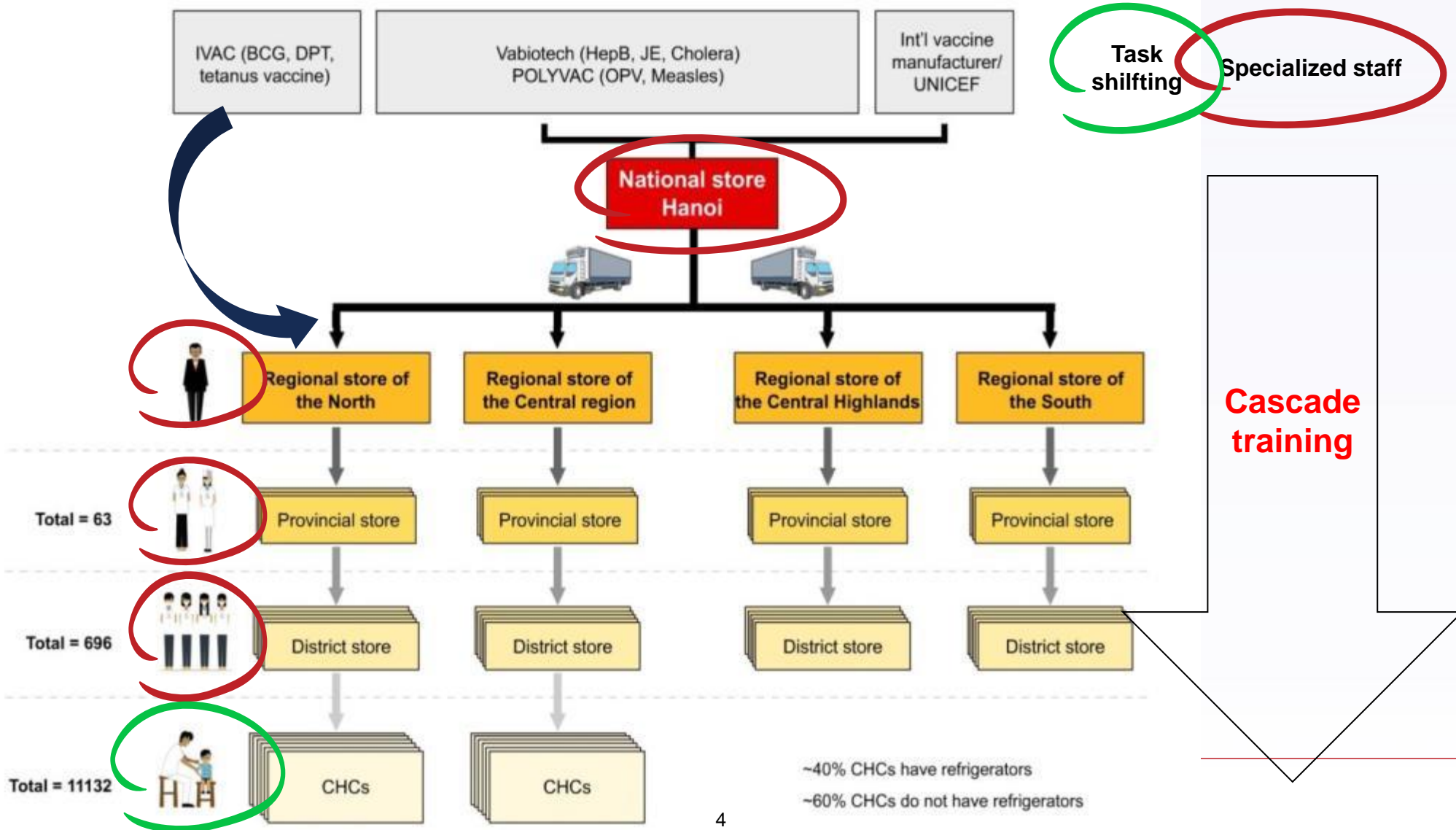


≈ 8 millions U5C immunized (2014)

≈ 12,000 HR involved in Vaccines SCM & logistics

# HR strategy for vaccine SC Managers and personnel

## Specialized staff and task shifting



# Empowering HR in charge of vaccine SCM and logistics

## Acknowledged professional vaccine SC managers & personnel

### Policy dialogue

- Generation of evidence & best practices for decision-making
- Advocacy campaign
- National leadership and governance
- HR policies formulation

### Multisectoral Partnerships

- Partnerships within VN Government – MoH, Education, Finance, Public service, regulatory bodies, professional associations, NGOs, private sector
- Financial & technical partners (DPs)

### Production & Utilization of SCM personnel

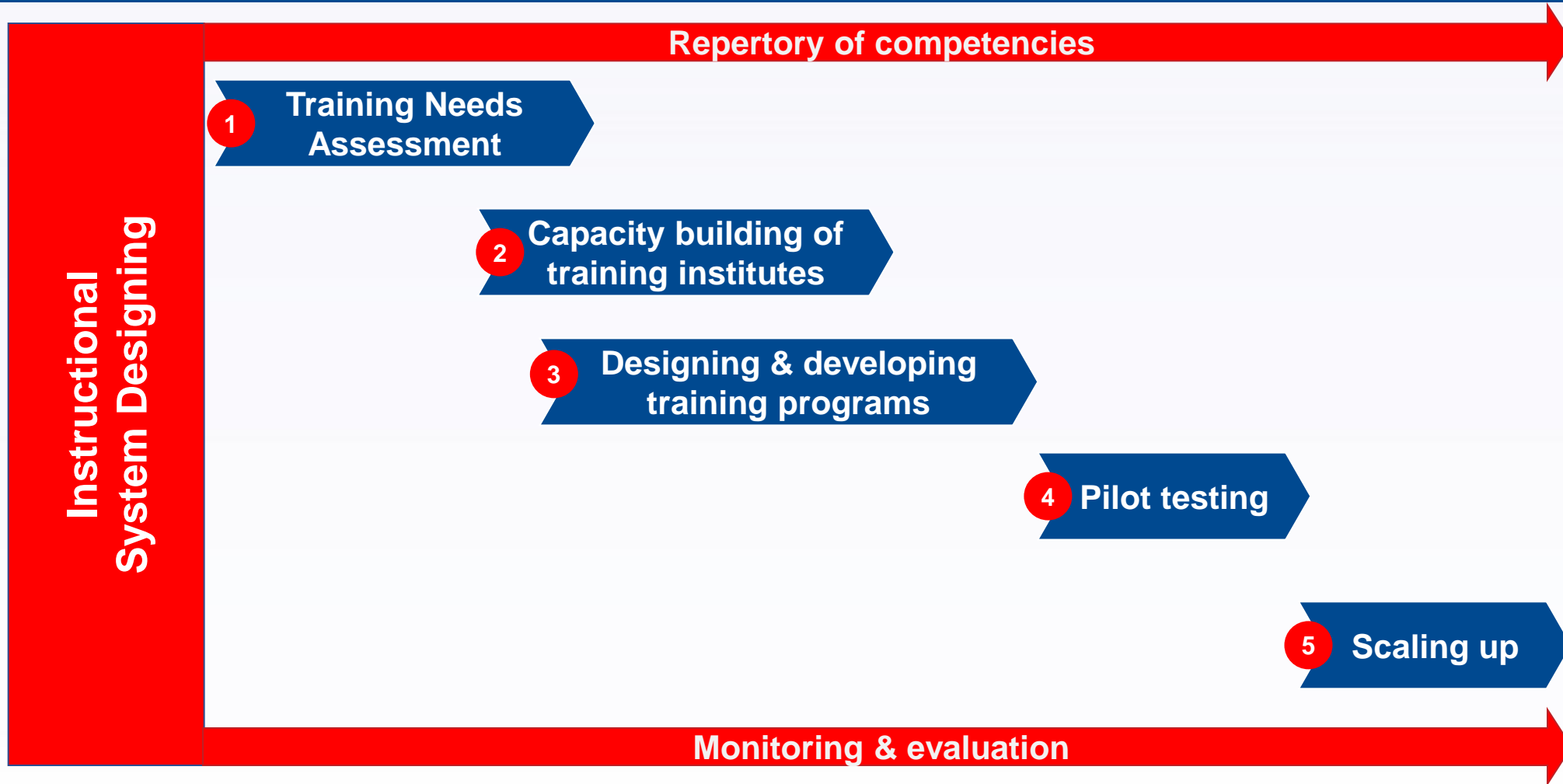
- Education & training
- Professional regulation and practices
- Performance management
- Networking & Community of Practices

Pharmacy Strategy to 2020 and vision to 2030 supply chain for disadvantaged areas

27<sup>th</sup> EPI/ICC meeting (May 5<sup>th</sup>, 2015)

Existing SC training packages and NEPI e-learning platform

# Focusing on innovative approaches for capacity building In service & pre service training programs





# Focusing on innovative approaches for capacity building

## Competency-based training programs for skilled HR



# Reaching every children in Vietnam

91 Districts with coverage <80% in 2014

